

## Annexure A

### Engagement of 6 Specialists in City RPMC (to be housed in 15 cities)-

Sl. No.	Name of Post	Qualification & Experience
1.	Team Leader/Urban Planner	<p><b>Education:-</b> Bachelor of Planning / Social Science / Architecture / Civil Engineering OR Post Graduate in Social Science Subjects having specialization / paper in Urban Development or Planning or Environment related subject.</p> <p><b>Experience:-</b> 3-5 Yrs. In a similar position in State level/ULB level.</p> <p><b>Other Qualifications:-</b></p> <ul style="list-style-type: none"> <li>• Experience in working with various urban development projects / programmes in ULBs.</li> <li>• Experience in urban reforms and capacity building programmes for ULBs.</li> <li>• Fluency in English and Bengali or Local languages of West Bengal.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>
2.	Procurement Specialist	<p><b>Education:-</b> Engineering degree with experience in procurement and project preparation and management.</p> <p><b>Experience:-</b> Should have at least 3-5 years etc. Specifically: detailing specifications, compiling terms of reference, packaging bidding material, defining evaluation criteria, Preparing standard forms of contract, designing payment certificates.</p> <ul style="list-style-type: none"> <li>• Fluency in English and Bengali or Local languages of West Bengal.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>
3.	Social Development Specialist	<p><b>Education:-</b> Bachelors degree in Social Science, with practical experience of working in the development areas, preferably in urban development.</p> <p><b>Experience:-</b> Should have at least 3-5 yrs. experience in undertaking social and community development initiatives and appraisals in the municipal environment, especially in relation to urban infrastructure projects.</p> <p><b>Other Qualifications:-</b></p> <ul style="list-style-type: none"> <li>• Knowledge in implementing governance reforms.</li> <li>• Experience in social analysis/resettlement and rehabilitation</li> <li>• Fluency in English and Bengali.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>

Sl. No.	Name of Post	Qualification & Experience
4.	Urban Infrastructure Expert	<p><b>Education:-</b> Graduate Engineer from recognized university.</p> <p><b>Experience:-</b> Have at least 3-5 yrs. experience in designing and managing municipal infrastructure projects at ULB level.</p> <p><b>Other Qualifications:-</b></p> <ul style="list-style-type: none"> <li>• Have a broad range of experience in urban infrastructure and a background in public health engineering, especially water supply and sanitation.</li> <li>• Be very familiar with procedures of the municipal environment.</li> <li>• Fluency in English and Bengali.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>
5.	Municipal Finance Specialist	<p><b>Education:-</b> Graduate degree in Commerce from recognized university.</p> <p><b>Experience:-</b> Have at least 3-5 yrs. experience to advice and train ULB staff in municipal finance, Project finance, resource mobilization , public private partnerships etc.</p> <p><b>Other Qualifications:-</b></p> <ul style="list-style-type: none"> <li>• Skills to evaluate urban infrastructure investments, and helping city governments to examine and use a range of options for financing projects.</li> <li>• Fluency in English and Bengali or Local languages of West Bengal.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>
6.	IT (MIS) Cum Monitoring & Evaluation Specialist	<p><b>Education:-</b> Bachelor degree in Engineering (Electronics / Computer Science / IT / Communications) / MCA from recognized Institute / University.</p> <p><b>Experience:-</b> At least 3-5 yrs. experience in monitoring and evaluating projects and programs, preferably in the State level/ULB level.</p> <p><b>Other Qualifications:-</b></p> <ul style="list-style-type: none"> <li>• Develop and strengthening M.E system for projects, reforms and capacity building activities at State level.</li> <li>• Monitoring and evaluation and reporting to SLNA.</li> <li>• Update, refine and expend the database at the city level/state level.</li> <li>• Fluency in English and Bengali or Local languages of West Bengal.</li> </ul> <p><b>Contractual Monthly Remuneration:-</b> Rs. 35,000/-</p>

- The upper age limit of the Specialists/ Experts to be engaged in City RPMC will be 40 years until further order.